

UP ONE LEVEL REPORT 4th Quarter 2008

Indiana Economic Growth Region 4

Frequent Job Openings for the following counties:

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren, and White Counties



<u>2007 OES Regional Median Wage</u>	<u>Frequently Listed Jobs ¹</u>	<u>Skill Pathway</u>	<u>Possible Career Path - Up One Level ²</u>	<u>2007 OES Regional Median Wage</u>	<u>Education/ Training</u>
\$23,840	Interviewers, Except Eligibility and Loan	People	Training and Development Specialists	\$44,116	Bachelor's degree
\$32,203	Production Workers, All Other	Things	Plumbers, Pipefitters, and Steamfitters	\$50,770	Long-term on-the-job training
\$20,592	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Things	Septic Tank Servicers and Sewer Pipe Cleaners	\$33,400	Moderate-term on-the-job training
\$35,136	Truck Drivers, Heavy and Tractor-Trailer	Things	Operating Engineers and Other Construction Equipment Operators	\$42,130	Moderate-term on-the-job training
\$18,752	Retail Salespersons	People	Receptionists and Information Clerks	\$22,460	Short-term on-the-job training
\$20,835	Helpers, Construction Trades	Things	Cabinetmakers and Bench Carpenters	\$26,753	Long-term on-the-job training
\$43,863	Sales Representatives	People	Medical and Health Services Managers	\$65,084	Bachelor's or higher degree, plus work experience
\$20,487	Office Clerks, General	People	Property, Real Estate, and Community Association Managers	\$43,044	Bachelor's degree
\$23,153	Laborers and Freight, Stock, and Material Movers, Hand	People	Truck Drivers, Heavy and Tractor-Trailer	\$35,136	Moderate-term on-the-job training
\$18,160	Food Preparation and Serving Related Workers	People	First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$26,958	Work experience in a related occupation
\$35,111	Inspectors, Testers, Sorters, Samplers, and Weighers	Things	Machinists	\$54,182	Long-term on-the-job training
\$26,592	Truck Drivers, Light or Delivery Services	People	Transportation Inspectors	\$39,310	Work experience in a related occupation
\$22,182	Security Guards	People	Bus Drivers, School	\$28,470	Short-term on-the-job training
\$19,436	Personal and Home Care Aides	People	Physical Therapist Aides	\$21,810	Short-term on-the-job training
\$21,767	Nursing Aides, Orderlies, and Attendants	People	Emergency Medical Technicians and Paramedics	\$28,130	Postsecondary vocational training
\$15,217	Cashiers	People	Customer Service Representatives	\$29,256	Moderate-term on-the-job training
\$30,071	Industrial Truck and Tractor Operators	Things	Transportation Inspectors	\$39,310*	Work experience in a related occupation
\$53,450	Electricians	Things	Electrical Engineers	\$63,510	Bachelor's degree
\$50,866	Registered Nurses	People	Nursing Instructors and Teachers, Postsecondary	\$53,160	Master's degree
\$17,756	Maids and Housekeeping Cleaners	Things/People	Home Health Aides	\$19,940	Short-term on-the-job training
\$17,654	Hotel, Motel, and Resort Desk Clerks	People	Sales Representatives, Services	\$43,863	Work experience in a related occupation
\$33,969	Maintenance and Repair Workers, General	Things	Industrial Machinery Mechanics	\$57,903	Long-term on-the-job training
\$36,374	Licensed Practical and Licensed Vocational Nurses	People	Registered Nurses	\$54,400	Associate degree
\$28,304	Tax Preparers	People	Accountants and Auditors	\$53,300	Bachelor's degree

¹ Occupations from 4th Quarter 2008 Indiana Career Connect Job Listings

² One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

* State Median Wage

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing in career preparation, planning for a career change, or offering guidance in career development.



Other LMI Publications on our Web Site

Career Guides
High Wage/High Demand Occupations
Hoosier Hot Jobs
Occupations & Starting Wages Report

Skill Pathways - with associated skills

PEOPLE Skills:

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

THINGS Skills:

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

SYSTEMS Skills:

Judgement and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

INFORMATION Skills:

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

Source: Indiana Workforce Development

If you have questions or would like additional information, please contact Regional Analyst Deani Purvis at (765) 459-0571 extension 3036.

Visit the Research & Analysis web site at:

